

## Message Text

UNCLASSIFIED

PAGE 01 ADDIS 05289 131119Z

53

ACTION AF-18

INFO OCT-01 ISO-00 PM-07 NSC-07 CIAE-00 DODE-00 INR-10

NSAE-00 PA-04 RSC-01 USIA-15 PRS-01 SP-03 COME-00

EB-11 LAB-06 SIL-01 NIC-01 DRC-01 /087 W

----- 129560

R 131015Z MAY 74

FM AMEMBASSY ADDIS ABABA

TO SECSTATE WASHDC 8919

INFO AMCONSUL ASMARA

AMEMBASSY KHARTOUM

AMEMBASSY MOGADISCIO

AMEMBASSY NAIROBI

UNCLAS ADDIS ABABA 5289

E.O. 11652: N/A

TAGS: ET, ELAB

SUBJECT: LABOR SITUATION

1. WITH LABOR RELATIONS SCENE SUBSTANTIALLY QUIETED DOWN AND ONLY ONE OR TWO MINOR STRIKES IN PROGRESS; ATTENTION HAS BEEN TRUNED TO MAJOR ISSUES IN IEG-CELU AGREEMENT OF MARCH 10 WHICH CONCLUDED GENERAL STRIKE. TIMETABLE ESTABLISHED BY THAT AGREEMENT HAS VIRTUALLY BEEN IGNORED, BUT ALL PARTIES HAVE SOUGHT FIND SOLUTIONS AS EXPEDITIOUSLY AS POSSIBLE.

2. LABOR STANDARDS BOARD (TRIPARTITE) HAS MET DAILY TO CONSIDER COST OF LIVING ADJUSTMENTS, MANIMUM WAGE, PENSION SYSTEM OR PROVIDENT FUND, PERMANENT EMPLOYMENT STATUS VS DAILY RATED AND RELATED ISSUES. AGREEMENT REACHED ON FIGURES (NOT REVEALED) FOR COST OF LIVING ADJUSTMENTS, BUT CELU MEMBER DISSENTED ON METHODS TO BE EMPLOYED FOR ADJUSTMENT IN CASES WHERE COLLECTIVE AGREEMENTS SIGNED DURING PAST YEAR. MATTER NOW GOES TO MINISTER OF NATIONAL COMMUNITY DEVELOPMENT AND PROBABLY TO COUNCIL OF MINISTERS. CONSIDERATION OF MINIMUM WAGE IS WELL ADVANCED, BUT INHERENT DIFFICULTIES CONCERNING EXTENT OF COVERAGE AND IMPACT ON INDUSTRIES SUCH AS TEXTILES AND COFFEE CLEANING PLANTS WHERE

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 ADDIS 05289 131119Z

PAY TRADITIONALLY VERY LOW AND MOSTLY WOMEN EMPLOYED ARE IMPEDING

PROGRESS.

3. LABOR RELATIONS BOARD (ALSO TRIPARTITE) HAS HEAVY CALENDAR OF INDUSTRIAL DISPUTES AND COMPLAINTS OF UNFAIR LABOR PRACTICES. IEG CONSIDERING DOUBLING SIZE OF BOARD SO THAT IT CAN DIVIDE INTO TWO PANELS AND HEAR CASES SIMULTANEOUSLY. MAIN PRECEDENT SETTING DECISION OF BOARD TODATE WAS RULING AGAINST PAYMENT OF WAGES FOR PERIOD OF GENERAL STRIKE SINCE BOARD CONSIDERED THAT ACTION ILLEGAL UNDER TERMS OF INDUSTRIAL DISPUTES PROCLAMATION 1963. FEDERATION OF EMPLOYERS OF ETHIOPIA (FEE) HAD EARLIER ADVISED ITS MEMBERS TO PAY FOR FOUR DAYS INVOLVED. NOW AMOUNT IS BEING RECOLLECTED IN FORM OF REDUCTION OF PAID ANNUAL LEAVE. CELU MEANWHILE IS CONSIDERING TAKING MATTER TO SUPREME COURT, BUT APPEARS DOUBTFUL IT WILL DO SO.

4. FISSEHA TSION TAKIE, CELU GENERAL SECRETARY, WAS APPOINTED TO CONSTITUTIONAL REFORM COMMITTEE AND PROVIDES CELU PARTICIPATION IN THOSE BASIC CONSIDERATIONS EVERY AFTERNOON.  
WYMAN

UNCLASSIFIED

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR STRIKES, LABOR ARBITRATION, COST OF LIVING WAGE ADJUSTMENT, PENSIONS, WAGE RATES, LABOR UNIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 13 MAY 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974ADDIS05289  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D740116-0791  
**From:** ADDIS ABABA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1974/newtext/t19740554/aaaabvyk.tel  
**Line Count:** 80  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ACTION AF  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** elyme  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 25 OCT 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <25 OCT 2002 by garlanwa>; APPROVED <07 JAN 2003 by elyme>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** LABOR SITUATION  
**TAGS:** ELAB, ET  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005